

RESOLUTION 2010-02

RESOLUTION APPROVING AND AUTHORIZING A NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

WHEREAS, Title II of the Americans with Disabilities Act (ADA) and the regulations adopted pursuant thereto require that local governments such as the City of Sandwich adopt and distribute a public notice concerning the relevant provisions of the ADA to all persons who might be interested in its programs, activities, and services; now, therefore,

BE IT RESOLVED by the City Council of the City of Sandwich, Illinois, as follows:

SECTION 1: That the “NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT” attached hereto is adopted as the City’s policy concerning the relevant provisions of the ADA. Said Notice should be distributed to all persons who might be interested in City’s programs, activities, and services. Relevant provisions of said Notice shall be included in all business or activities of the City to which they may apply. The Notice in its entirety shall be posted on the City’s website.

SECTION 2: That this Resolution shall take effect from and after its passage and approval as provided by law.

PASSED BY THE CITY COUNCIL of the City of Sandwich, Illinois, at a regular meeting thereof held on the 10th day of May, 2010, and approved by me as Mayor on the same day.

AYES	Aldermen Beverley, Dannewitz, Hyatt, Killey, McMahon, Moran & Robinson
NAYS	-0-
ABSENT	Alderman Keene

Tom Thomas, Mayor

Denise Ii, City Clerk

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 (“ADA”), the City of Sandwich will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The City of Sandwich does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA.

Effective Communication: The City of Sandwich will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in City’s programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The City of Sandwich will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in the City’s offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the City of Sandwich, should contact the office of the City Clerk as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the City of Sandwich to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

The City of Sandwich will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.